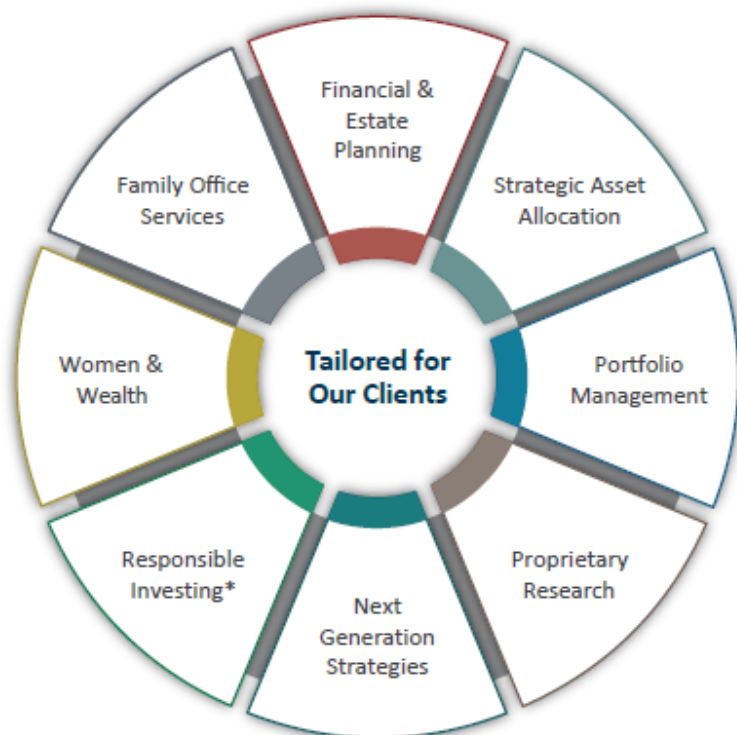


For over a century, 1919 is committed to helping our clients achieve their financial goals with thoughtful advice. We strive to deliver services and tailored solutions that build, preserve and manage wealth.

## 1919 Inclusive Investing Strategy

The **1919 Inclusive Investing Strategy** aims to promote a more inclusive and diverse society by addressing gender- and racially-biased inequities. The Strategy focuses on companies with business models that uphold an inclusive and just society, and simultaneously delivers positive social impact and strong investment returns for our clients' portfolios.

### Our Solutions and Strengths for a broad range of client needs



\*Includes Inclusive Investing Strategy.

1919 Investment Counsel is committed to collaborating with clients to achieve their financial objectives. Our experienced teams strive to provide clarity, services and tailored solutions that build, preserve and manage wealth.

### Path to Inclusion

The Inclusive Investing Strategy is actively managed and intentionally evaluates companies' approach to diversity, inclusion, and building a more just and equitable society, selecting the most appropriate candidates for investment. The Inclusive Investing Strategy aligns with the 1919 Investment Counsel multi-dimensional approach to responsible investing, which has been refined over the past 45 years. Our research-driven, fundamentally-based investment approach is conducted by a team of 12 investment professionals which includes 3 social impact analysts who utilize a rigorous research process from both a values-based and Environmental, Social and Corporate Governance (ESG) perspective.

### Creating a Positive Impact:

By leveraging capital to catalyze new markets and help to bridge inequalities, the Inclusive Investing Strategy seeks to invest in companies that are:

- Mindful of diversity and inclusion.
- Maintaining their strengths in diversity and inclusion.
- Managing and seeking to improve on related risks or weaknesses.

## Four Components of Inclusive Investing

Our investment approach is intentional and specific: we strive to identify companies that meet a set of standards and practices that reflect their commitment to upholding diversity, inclusion, and equality internally, and how they interact with their communities and stakeholders. The Strategy limits investment exposure to companies without inclusive policies, practices, and/or products, or that exhibit significantly controversial actions or outlooks towards diversity, inclusion, corporate citizenship, workplace practices, or human rights.



### About 1919 Investment Counsel

1919 Investment Counsel, LLC is a registered investment advisor. Its mission for more than 100 years has been to provide counsel and insight that help families, individuals, and institutions achieve their financial goals. The firm is headquartered in Baltimore and has regional offices across the country in Birmingham, Cincinnati, Houston, New York, Philadelphia, San Francisco and Vero Beach. 1919 Investment Counsel seeks to consistently deliver an extraordinary client experience through its independent thinking, expertise and personalized service. To learn more, please visit our website at [www.1919ic.com](http://www.1919ic.com).

### Disclosure

The views expressed are subject to change. Any data cited have been obtained from sources believed to be reliable. The accuracy and completeness of data cannot be guaranteed. Past performance is no guarantee of future results.